

# COACHING & FACILITATION SERVICES

**EMPOWERING LEADERS TO GROW, NAVIGATE CONFLICT & DRIVE REAL CHANGE**

Strong leadership isn't just about making decisions—it's about navigating people, pressure, and progress.

But what happens when your leaders are burned out? Struggling with difficult conversations? Feeling stuck in times of transition?

**That's where focused coaching and skilled facilitation make all the difference.**

"Leadership is not about being in charge. It's about taking care of those in your charge."

— **Simon Sinek**

## > Key Statistics Supporting Coaching & Facilitation Services

### **High Return on Investment (ROI) for Executive and other types of Coaching**

Organizations that invest in coaching report a median ROI of 700%, with 86% of companies indicating they recouped their investment by observing improvements in productivity, employee retention, and overall organizational effectiveness.




### **Enhanced Leadership and Management Effectiveness**

A study found that **92%** of organizations observed improvements in leadership and management effectiveness following coaching interventions.

### **Improved Employee Engagement and Performance**

Companies with strong coaching cultures experience a **12% increase in job performance** during periods of change and uncertainty. Additionally, implementing coaching on a scale improves employee engagement and retention

## Coaching Focus Areas:

-  **Executive Coaching**  
Build executive presence, communication mastery, and high-stakes decision-making skills.
-  **Leadership Coaching**  
Support managers in leading with empathy, resolving team conflict, and inspiring performance.
-  **Conflict Coaching**  
One-on-one coaching for individuals managing difficult relationships or recurring tensions at work.
-  **Change Management Coaching**  
Help leaders build confidence and communication agility during periods of transformation.

## Facilitation Services:


-  Strategic planning retreats
-  Leadership alignment sessions
-  Inclusion and Belonging (ERG)-focused group dialogues
-  Team re-engagement & trust-building
-  Cross-functional collaboration workshops

All sessions are available in **English or Spanish** and customized to your audience and organizational goals.

## Let's Build the Leaders Your Culture Deserves

When your people are clear, confident, and connected—everything changes. Let's design a coaching or facilitation plan that meets your team exactly where they are.

 [ydurazo@unitiveconsulting.com](mailto:ydurazo@unitiveconsulting.com)

 (408) 302-4673

 [www.unitiveconsulting.com](http://www.unitiveconsulting.com)